



## **Cross Island Consulting and Training Services, LLC** **Investigative Services**

Cross Island Consulting offers **discrete** third-party fact-finding services related to the following categories of incidents, accidents, allegations and situations:

• Workplace Relationships	• Ethics Complaints
• Allegations of Misconduct	• Third-Party Fact-Finding
• Incidents arising from Sporting Events	• Use of Force Allegations
• Title IX and VAWA/SAVEAct Incidents	• Civil Rights claims
• Theft, Embezzlement and Burglary	• Accident/Incident Review
• Breaches of Agency/Institutional Trust	• Incidents arising from Off-Campus Travel
• International and Cultural –Based Incidents, including Home-Stay and Residential Living	
• Risk, threat, exposure and vulnerability assessments for businesses, agencies and industry	
• Other Investigative, Fact-Finding, Research and Interview Services as Requested	

Using Cross Island Consulting as a third-party fact-finding service, you can reserve judgment and reduce claims of bias through using these services.

### **Career Services**

We want to help you begin or sustain your career, or transition to a new one. Our Career Services include:

- Career Exploration and Launch Planning
- Job Search Skills and Performance Coaching for Success
- Crafting Resume’s and CV’s for Success (emphasis on public safety careers)
- Coaching for “Now Time”—the Big Job Interview
- Assisting Agencies in Personnel Selection (entry and promotional)

### **Ceremonial Planning and Officiating**

Life events deserve attention to detail, with integrity, diplomacy and reverence the operative considerations. Often, relationships or circumstances may get in the way of doing what is right and expected. Cross Island Consulting offers assistance to agencies in planning and officiating Line of Duty Death (LODD), Modified LODD, and promotional ceremonies.

Ceremonies to honor the lives of indigent members of the community upon their passing, or those without supportive family alive or in proximity, are available.